

Shackleford Village Hall The Shackleford Centre

Children and Vulnerable Adults Safeguarding Policy

Shackleford Village Hall, referred to as The Hall, is part of the Shackleford Centre. The other parts of the Shackleford Centre are The Cottage and Acorns Nursery. This Policy Statement applies specifically to users of, and activities in, The Hall, and specifically excludes The Cottage, a private residential dwelling, and Acorns Nursery.

All Shackleford Centre Trustees, Committee members, staff and volunteers have a duty to safeguard vulnerable users of The Hall and its premises and those who may come into contact with vulnerable users. This policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

Acceptance of the Shackleford Village Hall Safeguarding Policy is part of the Hiring Agreement.

Principles

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, sexual, bullying, exclusion or neglect. Bullying, shouting, physical violence, sexism and racism towards children will not be permitted or tolerated.

Responsibilities

The management committee will endeavour to keep the premises safe for use, ensure that Hirers are made aware of their obligations and responsibilities, and review and update this Policy.

It is the responsibility of the Hirer to ensure the safeguarding of children and vulnerable adults.

Policy Statement

1. No member of the trustees, helpers or other volunteers or staff will have unsupervised access to children or vulnerable adults unless they have been through the safe recruitment procedure and introductory Child Protection or Vulnerable Adults Protection training, and have appropriate clearance such as that given under DBS.
2. The committee will ensure that hirers are made aware of their obligations under the Licensing Act 2003 to ensure that alcohol is not sold to those under the age of 18. The committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show. No gambling or entertainment of an adult or sexual nature shall be permitted on the premises.
3. The management committee will endeavour to keep the premises safe for use by children and vulnerable adults. The committee recognises that a higher standard of safety is required where use is made by small children, those who cannot read safety notices and physically disabled adults
4. All staff and volunteers need to be aware of this policy, child protection, and vulnerable adult issues, and should be offered introductory training. A copy of the appendices will be provided to all who request it.
5. These policies and procedures will be reviewed annually and updated as appropriate in the interim periods.
6. Any organisations or individuals hiring the hall for the purposes of holding activities where Ofsted registration is required should show their registration and their own Child Protection Policy. Safe recruitment processes should be used to appoint staff who will be working with children or vulnerable adults in any kind of activity.